



# Jeppe High School for Boys

Good Hope Street, Kensington, 2094  
P.O. Box 28923, Kensington, 2101  
Tel 011 614 1938/9  
hms@jeppeboys.co.za  
www.jeppeboys.co.za  
Headmaster: D. J. Jackson  
GDE Registration No.:130633

## HAIR POLICY WHICH FORMS PART OF THE OFFICIAL JEPPE HIGH SCHOOL FOR BOYS CODE OF CONDUCT FOR 2020

### 2.3.2 HAIR

#### 2.3.2.1 HAIR POLICY

Jeppe High School for Boys continues to encourage a culturally tolerant and inclusive environment and prides itself in this practice, while remaining open to adapting its various Codes of Conduct and policies or procedures when it is meaningful to do so. All of this contributes significantly to some of the underlying core values and ethos that this school represents.

With this in mind, Jeppe High School for Boys takes the issue of physical appearance of all learners and staff seriously that includes codes regulating hair and general appearance.

The school leadership (SGB and Senior/Executive Management Team) has therefore, after consultation with a selected group of learners chosen by their fellow learners and the RCL, revised and agreed what it believes to be a reasonable and fair policy on Hair and Hair-styles that applies to a Boys-only school. The Headmaster and Deputy Headmasters have the right to act within the framework of this policy and to use their discretion in deciding on what is acceptable for a Jeppe Boys' hairstyle.

#### **Do's and Don't Guidelines for acceptable hair styles at Jeppe High School for Boys:**

- Hair must be hygienically clean, neat, combed and respectable;
- Hair must be short, and must not touch ears, eyebrows or collar;
- All learners are encouraged to wear their hair natural / hair may not be unnaturally altered (no hair colour, relaxers, highlight etc.);
- Any change from one length of hair to another needs to be gradual and reasonable (e.g. hair clipper size #2 into a #1, or a #3 into a #2); shortest can be a #1 and the longest a #3 and must blend into each other.
- 'Steps' or dramatic changes in hair length is deemed unacceptable and is not permitted;
- Boys may not shave lines, partings or patterns into their hair;
- Boys may not have their heads clean-shaven unless required to do so by a cultural custom, in which case a letter from a parent/guardian must be provided to the Headmaster and SGB requesting permission and/or notifying of valid reasons;
- It is the responsibility of the tutor to ensure that the boys in his/her class are compliant with the above Guidelines at all times.
- Boys found to be contravening any of these Guidelines, may be called to the Head of Grade/Housemaster/Hair committee who has the authority to remove tie and blazers. If the learner continues to offend then he may be sent home to rectify this at the discretion of the Head of Grade/Housemaster.

*Turning black and white into gold*

- Any boy's hair who does not comply with the school regulations shall not be permitted to participate in the school extra-mural programme. Repeated offences will have an impact on the awarding of colours.
- Hair regulations are in force for the full calendar year and will not be relaxed towards the end of term or for events such as the Matric dance or during exams.
- Any "Contested Cases" of non-adherence may be presented to the Hair Committee of the school that is made up of amongst other fellow learners, Head of Discipline, Head Prefect and RCL Chairman who will review the merits of contestation and apply fair remedial action for resolving any appeals;
- The Headmaster, any of his Executive Management Team and SGB reserves the right to rescind any of the above revisions upon consultation if indeed these Guidelines are not adhered to within a spirit of reasonable, positive acceptance.