



DRUG POLICY

This school has a zero tolerance policy towards the possession, use or supply of any illegal and other unauthorised drugs on the school premises.

AIM

The aim of this policy is to encourage all learners to abstain from using any drugs (other than those which are medically prescribed), including alcohol and tobacco, e-cigarettes, hub-sticks, anabolic steroids and other performance enhancing substances, hubbly bubbly, inhalants and any masking agents. This document sets out the school's policy on drugs, alcohol and tobacco use.

The possession, use and distribution of illegal and unauthorized drugs, and the inappropriate use, possession and distribution of legal substances such as alcohol and tobacco, are not permitted in this school or by any learner enrolled in the school or on any academic or extra-curricular tours. It is the aim of the school to conduct an effective and appropriate drug prevention programme consistent with and complementary to related national policies and legislation. The purpose of the programme is to detect and help those learners who misuse drugs; to deter and prevent the misuse of drugs; to protect the safety and rights of all learners and members of the school community who do not misuse drugs but may be affected by the drug misuse of others; and to promote and maintain a safe and drug-free learning environment for all members of the school community and everyone who uses the school.

In all instances this policy will be interpreted in a way that will ensure a safe and supportive environment for all members of the school community.

It is the intention of the school to support those learners who may require help for drug related problems. They will be entitled to referral for appropriate assistance, and will not be denied the opportunity to receive an education or the right to reintegration into the school.

In cases where a learner does not wish to make use of such help the school will have no choice but to take appropriate necessary action, which may include suspension or expulsion of the learner, as determined by the school, in compliance with relevant legislation.

The school will endeavour to provide appropriate and up-to-date drug information and education to staff, learners and parents/guardians, as an essential component of its drug prevention programme, in an effort to prevent, reduce or delay the likelihood of drug experimentation and abuse, and to provide learners with information and skills which will assist them to make informed decisions and which will encourage those learners who may be experiencing problems to seek help.

The school will implement a best practice drug testing programme which will be conducted in accordance with documented protocols and ethical guidelines to ensure consistency and confidence and to protect the rights of all the role players.

Searches of learners will be conducted as part of a structured intervention, if there is a reasonable suspicion that a learner may be in possession of an illegal or unauthorized drug or dangerous weapon. Should such a search be deemed necessary it will take place in accordance with documented protocols and guidelines in the presence of an adult witness.

If any learner is suspected of or caught dealing in drugs, the school will investigate and if necessary will refer the matter to the SA Police Service.

1. Procedure. Anybody found in possession of, or using, selling or pushing any of the abovementioned substances either on school property, or when in school uniform, or when under the supervision of the school, or attending school-related functions, including sports outings, academic events and social events, will be subject to the following procedure:
 - The school will use a fair and transparent system of random selection. Any learner who is randomly selected for a drug test but who is not in school on the day of testing will be tested at the next available testing time, or at any time designated by the Principal or his appointed delegates.
 - If there is reasonable suspicion of a learner using illegal or unauthorized drugs or if relevant and reliable evidence is received about the use of illegal or unauthorized drugs by a learner, that learner may at any time be selected for a drug test. Reasonable suspicion will be based on specific physical, behavioural or performance indicators of probable illegal or unauthorized drug use.
 - Details of the drug testing programme and the selection process shall be kept strictly confidential, and shall be limited to a minimum number of prescribed members of staff to ensure that learners have no means of estimating or knowing when or on whom testing will be conducted.
 - The student will first be interviewed by a senior member of staff to determine the nature and extent of the student's involvement with drugs (casual experimentation, habitual use, drug dependence, dealing, etc.) and to determine the appropriate response.
 - The student's parents will be informed of the student's involvement, and they will be required to attend a meeting at school to discuss the matter.
 - If, on the basis of the interview, the school considers it necessary to refer the student to an agency for professional drug counselling or other treatment, the parents will be informed of this. The cost of such treatment shall be paid for by the student's family. In instances where parents are unable to afford treatment, the student will be referred to appropriate state health facilities or agencies.
 - Disciplinary action against the student may follow if, in the opinion of the school, this is warranted by the nature of the student's involvement with drugs. No learner will be penalised academically for testing positive for illegal or unauthorized drugs. The results of such disciplinary action may include the provision of support, including professional drug counselling, to a range of punishments which may include expulsion. In the case of illegal substances, the matter will be reported to the South African Police Service. Dealing in drugs or involving others in their use will normally result in a recommendation that the student be expelled from the school.
2. The following punitive and rehabilitative measures will be taken when a learner tests positive for any banned or illegal substance. Where deemed necessary the SAPS will be immediately notified.

Punitive Measures

1. The learners' blazer and tie will be taken away.
2. The learner's parents will be notified telephonically and called in for a meeting with the Head of Grade and or deputy in charge of the grade.
3. A School Internal Disciplinary Committee Hearing will be held.

4. The learner will be suspended from Jeppe property for 5 SCHOOL DAYS. This includes the boarding establishment.
5. Boys who are in school leadership positions will have their leadership position revoked.
6. Boys who have been awarded colours will have their colours taken away from them for a period of 6 months.
7. Boys on bursary and or exemptions will have their bursary and exemption re-evaluated pending a meeting with the Head of Admissions and the Headmaster.
8. A learner will not be allowed to participate in or represent the school in any sporting or cultural activity for a period of 10 SCHOOL DAYS. The learner will then be re-tested and will only be allowed to resume participation once his test is negative.

Rehabilitative Measures that must be taken by the school and parents.

1. The School Councillor will be immediately notified.
2. Should the School Councillor deem it necessary to refer the learner to an outside drug rehabilitation programme, he will make that recommendation directly to the parents.
3. The school will be regularly re-test the learner.

In an event where a learner tests positive or contravenes the drug policy for the second time, The matter will be taken to a School Governing Body Hearing where the school will recommended an expulsion from school.

Should a boarding learner test contravene the drug policy for a second time, he will be expelled from the boarding establishment. In addition, the school will refer the matter to a School Governing Body as per the procedure outlined above.

3. Addiction, treatment and help. The school understands that addiction is a medical problem, and that certain drug use may need support and treatment rather than punishment. Any student who asks for, or is identified as needing, assistance in coping with drug use, will not be punished, but will be required to attend appropriate counselling.
4. Confidentiality. All approaches by any student to any of the school's staff will be treated with the utmost confidentiality.
5. Possession. Any learner caught in possession, selling or dealing any of the abovementioned substances, the school will immediately contact the South African Police Services.
6. Illegal and Unauthorised Drugs and Substances. For the purpose of this Policy, the following drugs, drug classes, substances and/or their metabolites that can be tested for are considered illegal or banned for learners at this school. The list is subject to review and change without advance notice. The list includes but is not limited to the following:
 - Alcohol
 - Amphetamines
 - Anabolic androgenic steroids
 - Barbiturates
 - Benzodiazepines
 - Cocaine
 - Methamphetamine (tik, crystal meth)
 - Methadone

MDMA (ecstasy)
Opiates (heroin, morphine, opium)
THC (dagga, marijuana, cannabis)

Note: Any additional illegal or unauthorised drug may be included on this list at any time, and any learner who is selected for a drug test is subject to being tested for all or any combination of drugs on the screening profile without advance notice.

DEFINITIONS

Drug

- Any substance taken to change the way a person feels, thinks or behaves. The term “drug” “drug prevention” “drug testing” “drug education”, unless otherwise stated, is used throughout this document to refer to all illegal and unauthorised drugs. · All illegal drugs (as defined and controlled by the Medicines Control Council and the Medicines Act and including illegal sports performance enhancing drugs)
- All legal drugs including alcohol, tobacco, volatile substances giving off a gas of vapour which can be inhaled, ketamine, khat and alkyl nitrates.
- All over the counter and prescription medicines unless justifiably required for therapeutic purposes and specifically prescribed by means of a written prescription by a qualified practicing medical practitioner.

Dealing

Selling, exchanging, swapping, supplying, trafficking.

Illegal Substances

Categories of substances of which the production, sale, possession and use is illegal.

Inhalants

Substances that are inhaled for their effect e.g. glue, thinners, petrol, aerosol sprays, paint, solvents.

Image and performance enhancing drugs

A range of illegal substances used to improve body image or sporting performance.

Pharmaceuticals

Prescription and over the counter drugs available from a pharmacy used for purposes other than restorative or curative.

Random drug testing

The random, suspicion less and impartial selection of learners on an ad hoc basis for the purpose of being tested for drugs.

School community

Learners, educators and other staff, governing bodies, parents/guardians.

Structured intervention

A controlled crisis situation where the user is confronted with the realistic facts pertaining to his/her substance misuse and is offered access to professional counselling or rehabilitation services.

Targeted drug testing

The selection of learners for drug testing in instances where there is a reasonable suspicion of, or report about, the learner misusing illegal drugs.